



## Director of Human Resources

---

**Southwest Properties** currently owns and operates more than 1,700 quality apartments and condos situated in the best residential areas of Halifax, as well as several commercial and retail properties that are home to everything from local independent boutiques to national businesses. In addition, Southwest Properties entered the hotel business in the early 2000's with partner properties in Halifax, Dartmouth, Moncton and Saint Andrews. At Southwest, they believe an innovative, exceptional, thoughtfully designed building can inspire great things to happen inside and around it. That's why they construct and maintain the highest quality buildings for the communities they invest in.

Southwest Properties employs over 150 brilliant people, each with a critical role to play in the success as a company. Southwest's organizational culture empowers employees to make decisions, have their voice heard and contribute to the company's vision. Southwest expects more from their people; encouraging deep thinking and stepping outside of the box to help to contribute to Southwest's higher standards. If you want to be part of a team that is dedicated to innovation, quality and providing the best places to *live, shop, work and play* then Southwest Properties is looking for you!

Reporting to the Vice President, Talent and Customer Experience, the **Director of Human Resources** provides strategic direction for the design and delivery of a progressive and comprehensive, human resource management program. With a customer focused mindset, the Director of Human Resources will ensure the company has the structure and talent to meet its objectives. The successful candidate for this position will have the opportunity to promote a unique corporate culture and environment for a dynamic organization, constantly evolving to meet the ever-changing needs of its customers.

As the ideal candidate, you are senior human resources leader with proven leadership experience and understanding of the broad range of HR functions within a complex environment. You have the ability to perform assigned duties with minimal supervision. You always perform with tact and professionalism in a fast-paced, ever changing environment while bringing others up around you with your positivity and team orientation. You have exceptional analytic and research skills, strong organizational, time management and multi-tasking skills. Ability to interact effectively with all employees and external stakeholders. Proven ability to plan, organize and prioritize work. Strong attention to detail with a high level of quality. Strong initiative with the ability to anticipate needs quickly and effectively. You are a critical thinker with sound judgment and a high level of confidentiality. You are proficient in Microsoft Office (Word, Outlook, PowerPoint, and Excel) and have sound knowledge of effective and efficient administrative procedures and techniques.

*Southwest Properties is an equal opportunity employer who celebrates diversity and are committed to creating an inclusive environment for all employees. Diverse applicants are encouraged to apply.*

If you are interested in this exciting opportunity, please apply online at [www.kbrs.ca/career/](http://www.kbrs.ca/career/). For more information, contact Kevin Stoddart or Bethany Parker at [bparker@kbrs.ca](mailto:bparker@kbrs.ca)

*We will provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact [accommodate@kbrs.ca](mailto:accommodate@kbrs.ca) or communicate your needs to Bethany Parker.*