

PAINTER

Named as one of Canada's Best Managed Companies and Most Admired Corporate Cultures in Canada, Southwest has developed, constructed, owned and operated world-class properties for over 55 years. A leading developer of residential and commercial property and one of the largest privately held owner of multi-family residential buildings in the Halifax region, Southwest's brand of quality and community involvement has made a major impact on the Atlantic Canadian real estate market. Southwest believes in going beyond the necessary to create inspiring environments by providing the best places to live, shop, work and play, creating lasting relationships with employees, customers and partners. **At Southwest we are always seeking the best and brightest stars in their field. From front line staff to senior management, we choose to employ the best in the industry!**

*We are currently seeking an outstanding individual to fill the permanent full-time position of **Painter** within our Operations Team.*

BENEFITS

- Performance Based Bonus Eligibility
- Comprehensive Extended, Health & Dental Benefits
- RRSP Plan Eligible – FT Employees over 6 months
- Monthly Transit Pass - 100% Reimbursement
- Employee Health & Wellness Incentive Program - \$300.00 Annual Reimbursement
- Education Reimbursement Program
- Flexible Work Schedules
- Employee Discount Program – 10% off Southwest Properties Lease
- Resident Referral Program – Cash Incentives
- Service Awards
- Social Staff Events
- Home Computer Antivirus Incentive Program - \$50.00 Annual Reimbursement
- Charitable Donation Matching Program - \$1000.00 Annually + 1 Day off to Volunteer

JOB

The Painter is responsible for scheduled painting projects while achieving high standards as required by Southwest Properties and its tenants. This position reports to the Property Manager and takes direction from the Assistant Property Manager who assigns day-to-day work, provides guidance, and oversees general duties. This position responds to work orders produced by the office in a timely and efficient manner. Every suite that becomes vacant requires painting and repairs fixed, this can include but is not limited to:

- Coordinate with Onsite Manager when work is to be completed
- Ensure good tenant relations by scheduling repairs appropriately
- Preparing the walls for paint including sanding and priming where necessary
- Removal of switch plates and repair/patch any holes in the walls
- Paint surfaces adhering to Southwest standards, surfaces include
 - All walls – halls, stairways etc.
 - Cupboards (inside and out), kitchen and bathroom
 - Bathroom walls – silicone tubs
 - Closets
- Prompt response to Request for Service Work as required by the office. This can include painting of common areas or items listed above.
- Occasional ordering of paint
- Ensure a regular inventory list is kept up to date, and supplies needed are adequately communicated to the office
- Professionally liaise with contractors and sub-trades
- Assisting with the Maintenance Department when required
- Suite Exterior Trim repairs

POSITION DETAILS

Hours of Work: Monday – Friday, 8:00 am-4: 30pm with one half hour lunch break and two 15-minute breaks. Weekend availability for Suite Turns is required on an as needed basis.

Work Location: Southwest's residential portfolio including but not limited to Bishops Landing and the Maple, in common areas and individual suites

General Workplace Conditions: Work area can be dusty, dirty with occasional temperature fluctuations

Physical/Mental Demands: The Painter can encounter high fumes, confined spaces, repetitive movements, standing for long periods, heights on a very regular basis

Equipment and Workplace Aids: The Painter utilizes numerous tools on a daily basis including paint brushes, rollers, tools for patching and repairing walls, hammers, drills, screw drivers, and ladders. Masks and gloves are also available to all painters.

External Factors/Health and Safety: A major health and safety consideration are heights and fume from paint

TRAINING & EXPERIENCE

Minimum Training Required: Minimum grade 12 education, plus a painting course/certificate.

Minimum Experience Required: 3-5 years in a similar role, experience can be varied but can include general labor work, and painting experience

Special Skills/Training Required: WHIMS, Fall Arrest, First Aid

Proficiency (on the job): Approximately 3 months to become proficient on the job

- Ability to perform assigned duties with minimal supervision
 - Ability to perform with tact and professionalism in a fast-paced, ever-changing environment
 - Strong multi tasking skills
 - Strong eye for quality and detail, and exceptional customer service
 - Ability to interact effectively with all employees and the general public
 - Proven ability to plan, organize and prioritize work
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COMMITMENT TO DE&I

Southwest Properties is committed to attracting and retaining a diverse team, who values your experiences, perspectives and unique identity. We are committed to creating and maintaining an environment that is inclusive, equitable and welcoming.

HOW TO APPLY

*If you are interested in this exciting opportunity, please forward your resume and cover letter to our Human Resources Team: Southwest Properties Limited, 1475 Lower Water Street, Suite 100 Halifax NS, B3J 3Z2. resume@southwest.ca Thank you for your interest in Southwest Properties. Only those chosen for an interview will be contacted. **We are a team of individuals who get joy from bringing joy to others***

Our Mission: To provide the best places to live, work, shop and play, creating lasting relationships with our employees, customers and partners