

Labour Foreman



Benefits

- Performance Based Bonus Eligibility
- Comprehensive Extended, Health & Dental Benefits
- RRSP Plan
- Monthly Transit Pass - 100% Reimbursement
- Employee Health & Wellness Incentive Program -
- \$300.00 Annual Reimbursement
- Education Reimbursement Program
- Employee Discount Program – 10% off Southwest Properties Lease
- Resident Referral Program – Cash Incentives
- Service Awards
- Social Staff Events
- Home Computer Antivirus Incentive Program
- \$50.00 Annual Reimbursement
- Charitable Donation Matching Program - \$1000.00 Annually + 1 Day off to Volunteer

Working at Southwest

Named as one of Canada's Best Managed Companies and Most Admired Corporate Cultures in Canada, Southwest has developed, constructed, owned, and operated world-class properties for over 50 years. A leading developer of residential and commercial property and one of the largest privately held owner of multi-family residential buildings in the Halifax region, Southwest's brand of quality and community involvement has made a major impact on the Atlantic Canadian real estate market. Southwest believes in going beyond the necessary to create inspiring environments by providing the best places to live, shop, work, and play, creating lasting relationships with employees, customers, and partners. At Southwest, we are always seeking the best and brightest stars in their field. From front line staff to senior management, we choose to employ the best in the industry!

We are currently seeking an outstanding individual to fill the position of **Labour Foreman**.

Job

Southwest Construction Management is currently seeking candidates to fill the full-time role of Labour Foreman to oversee a team of labourers on site at active high rise construction sites. Under the supervision of the Site Superintendent, the Foreman oversees the following:

- Provide general labour assistance to the Site Superintendent as required
- Understand the requirements of materials and supplies and issue purchase orders when necessary
- Manage, coordinate, and oversee work of general labourers, per the superintendent's instructions
- Ensure workers have been properly trained in construction site procedures, safety rules, emergency measures, etc.

- Complete and approve appropriate time sheets; report any discrepancies. Basic computer skills are considered an asset.
 - Receive delivered materials on the construction site as per established procedure – checking, document management, and storing – and forward the delivery slip to the superintendent
 - Solve on-site, work-related issues
 - Ensure compliance with labour safety standards and report any violations
 - Coordinate garbage bin and porta-potty collections/drop-offs
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Position Details

Hours of Work: Regular Hours of Work 7:00am – 4:30pm. Saturday and after-hours work is a requirement on an as needed basis.

Work Location: Southwest Construction Management Job Sites as required

Position Requirements: Valid Proof of COVID-19 Double Vaccination, Valid Drivers License

General Workplace Conditions/Demands: Required to adjust to many different working conditions including standing for long periods, climbing stairs, heavy lifting, confined spaces, heights, loud noises, repetitive movements.

External Factors/Health and Safety: Seasonal weather is a factor in the completion of the duties. Safety hazards can be but not limited to loud noise, seasonal temperature extremes, heavy lifting, exposure to chemicals and electrical equipment.

Training & Experience

The ideal candidate possesses 2 to 3 years in a similar role, managing labourers, and is a strong-minded individual, able to deal with stressful site conditions/personnel situations on a high-rise construction site. Experience with flagging, bobcat, dewatering is important.

Valid drivers license, fall protection, WHMIS, and hands-on tool experience are required.

Commitment to DE&I

Southwest Properties is committed to attracting and retaining a diverse team, who values your experiences, perspectives, and unique identity. We are committed to creating and maintaining an environment that is inclusive, equitable, and welcoming.

How to Apply

If you are interested in this exciting opportunity, please forward your resume and cover letter to our Human Resources Team: Southwest Properties Limited, 1475 Lower Water Street, Suite 100 Halifax NS, B3J 3Z2 or to **resume@southwest.ca**. Thank you for your interest in Southwest Properties. Only those chosen for an interview will be contacted. *We are a team of individuals who get joy from bringing joy to others.*

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